

# Trustee Line – Current Issue

December 2017

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## Thoughts From The Trustees – Current and Past

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The subjects listed below are themes that have been submitted by other Trustees. You may respond to any of them, or start an entirely new subject

Subjects that receive submissions from at least 13 different people, will trigger an email blast to all the current and past Trustees, signifying a 'Hot Topic Alert' on the Trustee Line.

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### Principles Before Personalities

12/1/17 – 9:30 AM

So.... after being home a few weeks and spending many sessions in contemplation of the outcome of several particular items on our Ontario agenda, I'm still quite concerned with the reasons for my own change of position on these items.

We, obviously, need to update, reword, rewrite and, in general, fix the wording of our corporation to streamline the responsibilities of the IES. Many of the responsibilities were assigned to the position because one person could easily do it all.

That is no longer true.

I felt that voting for these items was in the best interest of the Fellowship as well as the current, and any future, IES.

This was my position when other Trustees were concerned for the possibility of underhanded intent by the BOR.

Was I wrong or naive to think that everyone in that room had the best of intentions for the good of the Fellowship, including the function of the ISO and its employees?

I didn't think so.

I entered the meeting room with every intention of voting "for" all of the relevant items.... until I was bombarded and coerced, equally, with a monologue by the chair of how the two boards had never been so far apart.

I cannot quote the statements made that morning but those who were in that session know that it was powerful and convincing.

I have said openly that, as members speaking on an agenda item, those at the front table should be able to sway others thinking, (that's why we have discussions!) but these comments set a mood of distrust and suspicion of any items concerning the BOR.

Let's move on. The heated reaction to these same items by the current IES as to not being included in any of the discussions concerning the position that she has held for, I truly don't know how many years, was the last straw for me.

How could I vote for items that others, including the person who would, by my thinking, benefit the most from them being passed, felt were undermining the current IES's job security???

I voted against all the relevant items out of fear!

Fear generated by Andy's obvious belief in his statements of conflict between the Boards and Karen's unquestionable distress at feeling left out of the decision process.

I apologize to the BOT, the BOR and the fellowship for I violated Unity Step 12, and allowed the strong personalities exhibited in these meetings to overshadow the principles of doing what I felt was best for the future efficient functioning of the ISO which is what is best for the future of our Fellowship.

Kathy S – Area 10B, Indiana